

INTER-ACTING VULNERABLE ADULT AND CHILDREN POLICY

1. Inter-Acting is committed to promoting the safety and well-being of all individuals who participate in our sessions, including vulnerable adults and children. We define vulnerable adults as those who are at risk of abuse or neglect due to mental or physical disabilities, age, illness, or any other factor that may reduce their ability to protect themselves.
2. We acknowledge that working with vulnerable adults and children involves certain risks and vulnerabilities, including but not limited to risks related to physical movement and mental health concerns. We take these risks seriously and strive to create a safe and supportive environment for all individuals involved in our sessions.
3. All staff and volunteers at Inter-Acting are required to undergo a DBS check and have experience working with vulnerable adults or children. They are responsible for signposting members to appropriate support services if needed, raising any concerns with the artistic director, and ensuring that no vulnerable adult or child is left alone unaccompanied.
4. If a staff member or member of the group identifies a safeguarding concern, they are encouraged to report it immediately to the artistic director. The individual who reported the concern may be asked to provide additional information and may be involved in any subsequent investigations or discussions.
5. Inter-Acting takes all safeguarding concerns seriously and will report them to the appropriate authorities if necessary. This may include social services, the police, or the crisis team. In some cases, Inter-Acting may be required to share information with these authorities without the consent of the individual involved, in order to protect their safety and well-being.
6. Inter-Acting has a zero-tolerance policy for bullying, abuse, or any other form of harm to vulnerable adults or children. We take measures to prevent abuse and protect vulnerable individuals from harm, including running sessions with skilled facilitators, conducting risk assessments for public events, and ensuring that all staff and volunteers are trained in safeguarding procedures.

This policy is reviewed annually to ensure that it remains up-to-date and in line with current best practices.