

## INTER-ACTING EQUALITY, DIVERSITY AND INCLUSION POLICIES

1. Inter-Acting is committed to promoting equality, diversity and inclusion in all aspects of our work. We believe that everyone should be treated with respect and dignity, and that our sessions and events should be open and welcoming to individuals of all backgrounds.
2. We aim to create a safe and supportive environment in which all members can participate freely and express themselves without fear of discrimination or prejudice. We are committed to challenging any form of discrimination or prejudice, including but not limited to racism, sexism, homophobia, transphobia, ableism, and ageism.
3. We welcome and value diversity and seek to create opportunities for individuals from all backgrounds to participate in our sessions and events. We recognize that different individuals may have different needs and requirements, and we strive to be as inclusive as possible in meeting these needs.
4. Our staff and volunteers are trained in diversity and inclusion awareness and are expected to treat all members with respect and dignity, regardless of their background, race, ethnicity, religion, gender, sexual orientation, or any other characteristic. Discrimination, harassment, or any other form of abuse will not be tolerated under any circumstances.
5. We are committed to providing access to our sessions and events for individuals with disabilities or special requirements. We will make reasonable adjustments to ensure that all members can participate fully in our activities. If you have any specific requirements, please contact us in advance so that we can make the necessary arrangements.
6. We will monitor and review our equality, diversity and inclusion policies and practices on a regular basis and take action to address any areas of concern or improvement. We welcome feedback from members on how we can improve our policies and practices and will take this into consideration in our ongoing efforts to promote equality, diversity and inclusion.
7. Inter-Acting is committed to creating a positive and inclusive environment, where everyone is valued and respected. We will take appropriate action to address any concerns or incidents of discrimination or prejudice, and work to ensure that our sessions and events are welcoming and inclusive to all.